Whitehaven

ASX Announcement

30 October 2025

2025 Annual General Meeting – Results

The results of Whitehaven Coal Limited's Annual General Meeting and proxies received in respect of each resolution are attached.

Timothy Burt

Company Secretary

This announcement is authorised for release to the market by the Company Secretary.

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Whitehaven Coal Limited
Annual General Meeting
Thursday, 30 October 2025

Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	**Resolution Type**	**For**	**Against**	**Proxy's Discretion**	**Abstain**	**For**	**Against**	**Abstain***	**Carried / Not Carried**
1 Remuneration Report	Ordinary	438,125,783 96.57%	14,323,984 3.16%	1,212,933 0.27%	14,195,118	439,553,336 96.83%	14,367,615 3.17%	14,202,368	Carried
2 Grant of Equity Awards to the Managing Director	Ordinary	449,541,743 96.52%	15,009,921 3.23%	1,178,436 0.25%	4,677,573	450,961,639 96.76%	15,111,412 3.24%	4,677,623	Carried
3 Approval of Increase in Non-executive Director Fee Pool	Ordinary	436,501,877 96.89%	12,688,738 2.82%	1,290,881 0.29%	19,926,177	437,964,518 97.17%	12,775,229 2.83%	20,010,927	Carried
4 Re-election of Nicole Brook as a director of the Company	Ordinary	459,253,129 98.50%	5,743,725 1.23%	1,237,895 0.27%	4,172,724	460,833,845 98.77%	5,743,855 1.23%	4,172,774	Carried
5 Re-election of Tony Mason as a director of the Company	Ordinary	463,819,601 99.48%	1,232,387 0.26%	1,176,255 0.26%	4,179,230	465,338,677 99.72%	1,294,675 0.28%	4,179,280	Carried
6 Election of Brendan Pearson as a director of the Company	Ordinary	462,854,354 99.28%	2,171,972 0.47%	1,173,136 0.25%	4,208,011	464,370,311 99.53%	2,172,102 0.47%	4,208,061	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.