

FY22 Sustainability in review



Responsible operations

We are improving diversity, safety and environmental outcomes

11.8%

of workforce identifies as Aboriginal and/or Torres Strait Islander

15.3%

of our employees are female, with a target of 20% by FY26

5.4 TRIFR

for employees and contractors, a 22% improvement over five years

3rd

Reconciliation Action Plan launched

26 weeks

paid parental leave incorporated into our new industry-leading policy

228 ha

of land rehabilitated

5

environmental enforcement actions compared with a five-year average of 11 per annum



Supporting regional growth

We are actively supporting our local communities

75%

of 2,500-strong workforce based in regional areas

\$1.53 million

in corporate community partnerships and donations

\$354.5 million

spent with local suppliers

\$8.73 million

spent with 14 Aboriginal and Torres Strait Islander businesses

~\$1 billion

in taxes and royalties paid or payable for FY22



A strong, long-life business

We produce the highest-quality seaborne coal in the world, helping to lower emissions

89%

of our thermal coal exports >5,600 kCal/kg and 34% >6,200 kCal/kg fueling high-efficiency, low-emissions power stations across Asia

Our low-ash, low-sulphur

thermal coal is superior to the global COAL NEWC standard specification

Carbon neutral electricity sourced to offset Scope 2 emissions

with autonomous haulage, solar, and fugitive emissions studies underway

\$4.06 million

contributed to LETA's carbon capture technology projects over the past five years