



Stakeholder engagement and community investment strategy 2021-2023

Endorsed February 2021



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This Strategy

About this Strategy

Whitehaven Coal (Whitehaven) is committed to respectful and meaningful engagement with all stakeholders and to operating with openness and transparency.

This Stakeholder Engagement and Community Investment Strategy has been developed to:

1. Make clear our commitment to the local community and region;
2. Explain our operations;
3. Share community feedback received over time (be that in person, through our regular qualitative and quantitative research, or at community events); and
4. Communicate how we are addressing feedback by sharing some of our plans for future community activities.

We are implementing this Strategy as part of our commitment to best practice engagement across our business.

We will review our progress annually and make changes to the Strategy as required.

Our Approach

This Stakeholder Engagement and Community Investment Strategy outlines how we will:

- Ensure our stakeholders **are aware of our operations**, including employment opportunities;
- Undertake **education initiatives in the local community** to build a greater understanding of what we do; and
- **Contribute to and support** the communities in which we operate.

The outcomes and the activities identified in this Strategy are designed to address the ideas and feedback raised with us over time.

We will continue to check-in regularly with the community using independent research and other engagement methods to ensure feedback and concerns are captured.

We will then tailor our work in response so that, where appropriate, we can better meet any changing community expectations.

We will ensure alignment between this Strategy and other key strategy documents, such as the Whitehaven Coal Reconciliation Action Plan, which forms the basis of our strategic engagement with the local Indigenous community.

Community-enhancing

We believe the local community should be the primary beneficiary of our presence. We demonstrate our commitment to this by:

- **Engaging with the community** on our activities and intentions;
- **Working closely with local businesses** to provide them new opportunities and to help them grow;
- **Hiring local people**, wherever possible – currently, around 75 per cent of our workforce live in the local area; and
- **Investing in local people and organisations** so that we leave a lasting positive legacy in our local area.

Delivering on our social compact to leave a positive economic and social legacy that outlives mining operations goes hand-in-hand with delivering value for our shareholders. We value community input on the Strategy and welcome any feedback.

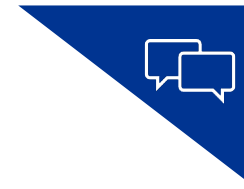
Paul Flynn

Managing Director and CEO

Definition of Terms

For this strategy we use the following terms:

- **Stakeholders:** Encompasses all groups and individuals that we engage with in our day to day operations.
- **Residents:** People who live in the Gunnedah Basin, North West NSW and Bowen Basin, Central Queensland, including locally-based employees and contractors.
- **Community:** The inhabitants of the immediate and surrounding areas of where we operate. *'Local community' usually indicates a community in which operations are located and may include Indigenous or non-Indigenous people. 'Host community' is sometimes used to place emphasis on the fact that it is the community that accommodates or 'hosts' a company's operation until resources are depleted* (Department of Industry 2016).
- **Businesses:** Suppliers of goods and services to our operations and with which we partner, and businesses in the Gunnedah and Bowen Basins that have an interest in our operations.
- **Government:** Federal, State and Local representatives and government agencies that have a role in the oversight or licencing of our operations.



Sections relating to engagement are marked with this symbol and colour.



Sections relating to community investment are marked with this symbol and colour.

Our Community Commitment

We have always believed local communities should be the primary beneficiaries of our presence in our regions and have taken care to put this belief into action.

We take pride in extending the benefits of our operations beyond our workforce and beyond the life of any single mine.

We work with governments, local councils, business groups, our workforce, the agricultural sector, charitable organisations and a range of local service providers to share the economic and social dividends of mining and to maintain our social licence to operate.

We support our host communities through direct investment, job creation, partnerships with local suppliers and our work with local community groups.

Each year, we are proud to make donations to a wide range of community-based organisations. These donations benefit a wide range of individuals, organisations and businesses across four local government areas in NSW and one in QLD.

Our community and social compact



Identify, develop and operate high-quality, long-life, lower-cost coal projects.



Leave an economic and social legacy that outlives mining operations.



Promote local economic growth and sustainability through permanent job creation and local procurement.



Instill community trust through responsible environmental stewardship and community partnerships.



Help build local community capacity and viability through direct and indirect intergenerational investment in education, health, skills and infrastructure.

A Local Presence

Our activities are spread across a broad geographic area with diverse stakeholders.

Whitehaven has offices across Eastern Australia, including Sydney, Brisbane, Newcastle, Gunnedah and an additional overseas marketing office in Tokyo, Japan. Our operations are based predominantly in the Gunnedah Basin, where we have assets spread from Quirindi in the south east, to Narrabri in the north west.

At the rough halfway point between these two locations we have a community shopfront (231 Conadilly Street, Gunnedah) that is open for community members to visit Monday to Friday between 8.30am and 5pm.

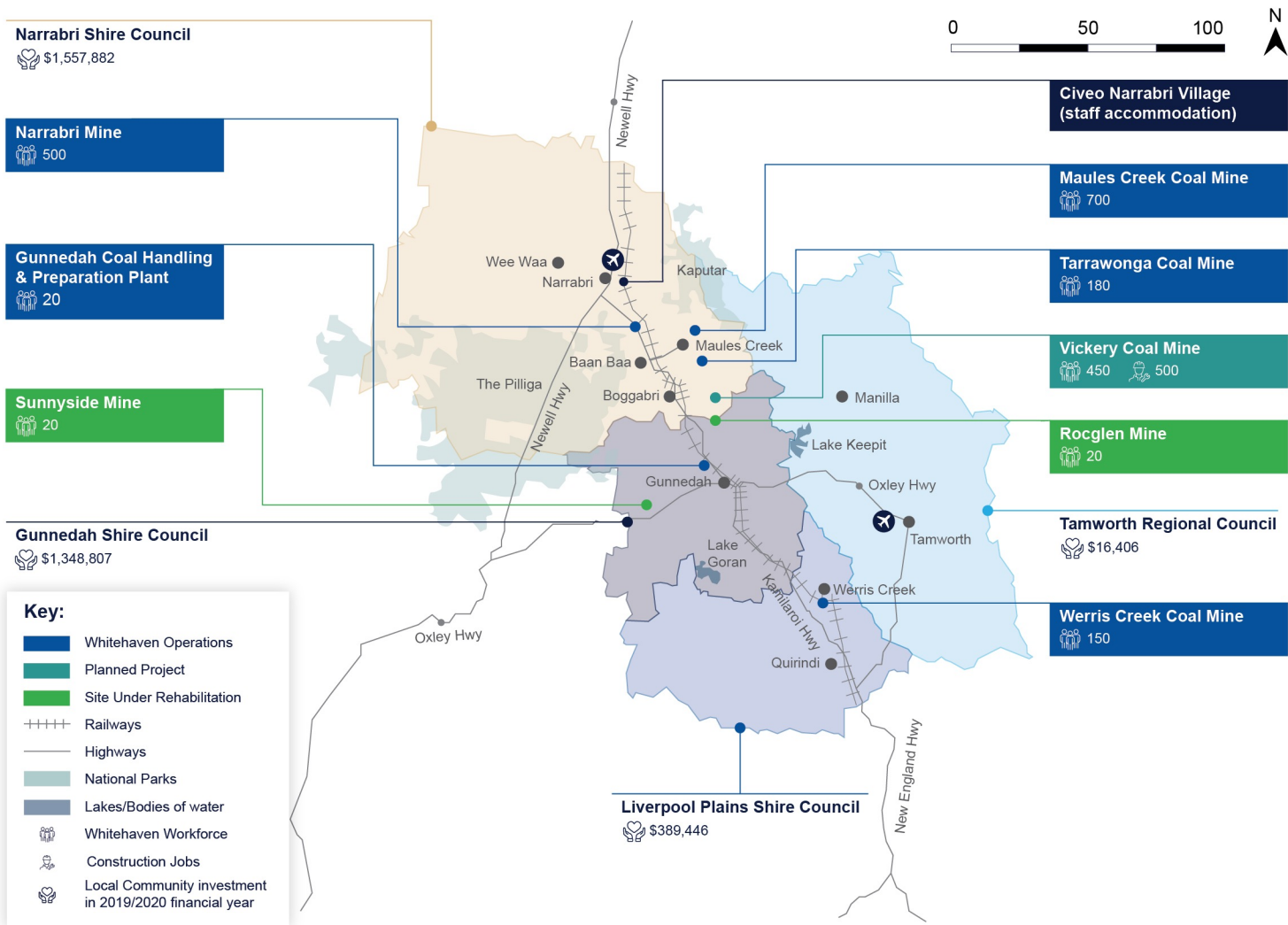
We understand, however, that different groups like to receive information in different formats or through different channels, and this Strategy addresses these aspects.

Groups that may have an interest in our operations include:

- **Local and State Government** representatives and agencies;
- **Local businesses**, especially suppliers to our operations;
- **Landowners**, especially those nearby our operations;
- **Residents** who live in the various towns in the NSW North West and in Central Queensland;
- **Indigenous groups, business groups, community health and progress groups and environmental groups**;
- Other **mining and gas operations** in the basins; and
- **Our staff and their families and friends**, noting that around 75 per cent of our employees are living in the local communities around our operations.



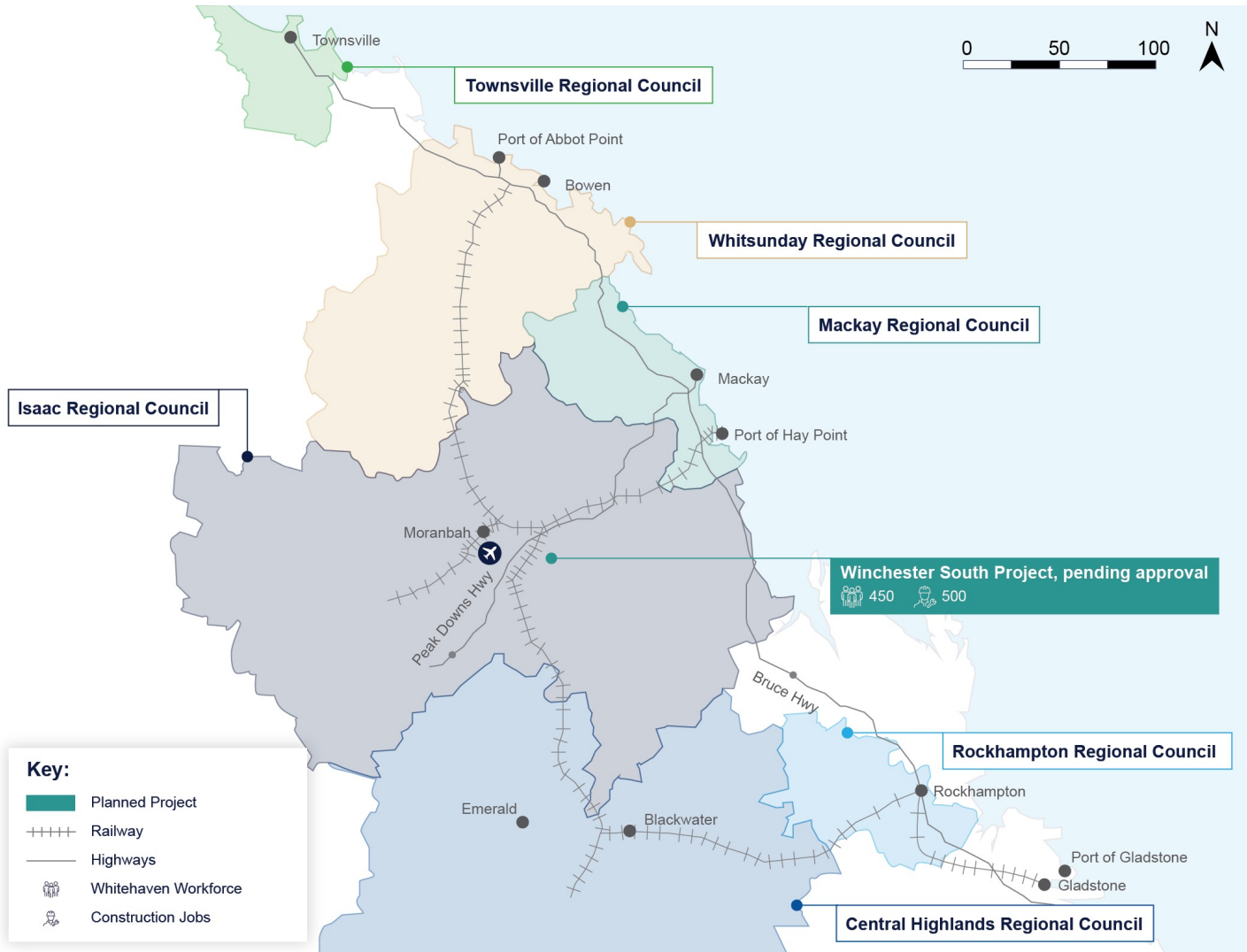
Local Presence – North West NSW



How many people live in our community?

Town	Population (2016 census)
Wee Waa	2,080
Narrabri	13,000
Boggabri	856
Gunnedah	9,726
Quirindi	2,580
Werris Creek	1,437
Tamworth	42,837
Maules Creek	112
Manilla	2,550
Baan Baa	163
LGA	Population (2016 census)
Tamworth Regional Council	59,663
Liverpool Plains Shire Council	7,687
Narrabri Shire Council	13,084
Gunnedah Shire Council	12,215

Local Presence – Bowen Basin, QLD



How many people live in our community?

Town	Population (2016 census)
Townsville	168,729
Bowen	8,854
Mackay	75,710
Moranbah	8,333
Rockhampton	61,214
Gladstone	33,418
Emerald	13,532

LGA	Population (2016 census)
Isaac Regional Council	20,940
Townsville City Council	186,757
Whitsunday Regional Council	33,778
Mackay Regional Council	114,969
Central Highlands Regional Council	27,999
Rockhampton Regional Council	79,726

Our presence supports regional economic growth

FY20 contribution



\$411,900
in community partnerships
and donations



\$3.15 million
spent with 9 Indigenous
businesses



\$365.4 million
spent with local
suppliers



\$244.2 million
contributed to
federal, state and
local governments
in taxes and royalties

Over the last five years in North West NSW alone, we have:

- paid more than **\$477 million** in salaries and wages to people based in North West NSW
- spent more than **\$1.4 billion** with local suppliers
- paid more than **\$1.2 billion** in taxes and royalties

Our small and medium sized local suppliers have industry-leading payment terms of 21 days or fewer

We contributed \$495.1m to North West NSW in FY2020 alone



Our contribution is leaving a legacy beyond mining

We work to extend the benefits of our operations beyond our workforce, and invest in areas that will leave an economic and social legacy that outlives mining operations, including education, health, skills and infrastructure.

The employment, development and procurement opportunities we provide means that, alongside other industries such as agriculture, our presence builds a more diversified and skilled economy.



Investment in **health services** to support families and community wellbeing



Investing in **local education**, from pre-school to tertiary level, forms a skills foundation for all local industries



Partnering with community organisations helps build their capacity and longevity



Stable **employment and training** opportunities builds the base of transferable skills, locally



Local **skilled workforce** staying in the region to take up skilled and professional jobs



Working with **local suppliers**, including to build capability, helps strengthen and diversify the regional economy



Investment in **infrastructure** such as roads, airports, and other facilities benefits the community now and for decades to come



Engagement Approach and Objectives





Engagement Standards

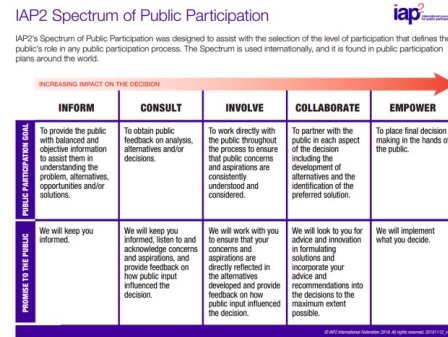
Our engagement framework is informed by industry and government best practice guidelines, including.

The International Association for Public Participation

The International Association for Public Participation (commonly called IAP2) is a model code for community engagement. It is a familiar logic to government agencies in NSW at a local, state and federal level (including the national mining guidelines below), and to other stakeholders.

The public participation spectrum describes the different levels of stakeholder participation that can occur. These levels depend on the goals of the engagement, the timeframe, and the levels of stakeholder interest or concern in the decision to be made. Most importantly, the spectrum sets out the promise being made by Whitehaven to the public, for each activity and its corresponding level of participation.

Often, the level of participation for Whitehaven activities will be to 'inform' the community, businesses and government on site operations and activities. There will be circumstances where the level of participation may shift toward 'consult' or 'involve'. The important aspect is for Whitehaven to be clear with the level of influence our stakeholders will have, as part of any engagement.



The Commonwealth Department of Industry's Community Engagement and Development Handbook

The Australian Government's handbook addresses the social dimension of sustainable development and community engagement. It adopts the IAP2 framework above.

To promote the social, economic and institutional development of the communities in which we operate, the handbook:

- outlines the benefits to companies and operations of engaging with and contributing to the development of communities
- describes the basic steps involved in effectively planning and managing for community engagement and development
- sets out key principles that should guide these activities
- highlights examples of evolving leading practice.

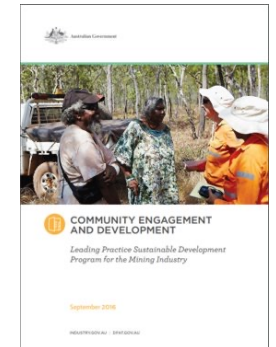


Image source: industry.gov.au



2021-2023 Engagement Objectives

The outcomes we want to achieve from community and stakeholder engagement are described below. Against each outcome we list the activities or outputs to help us achieve these outcomes.

Objective	IAP2 Level	Outputs	Audience
1. Improve Whitehaven's presence, profile and reputation in the community	Inform	<ul style="list-style-type: none"> Whitehaven to attend at least 10 to 12 community events per year in a formal capacity, spread across the local area Whitehaven to publish community newsletters outlining our work and community engagement Continue to conduct community-based events like site tours, to assist people to understand our operations Undertake regular engagement with residents to explain our operations, address grievances and complaints and consult on planning applications and modifications 	<ul style="list-style-type: none"> Local and State Government agencies Local businesses, especially suppliers to our operations Landowners nearby to our operations People who live in the various towns in the Gunnedah and Bowen basins Environmental groups, Indigenous groups, business groups, community health and progress groups Our staff and their families and friends
2. Ensure our community investment is understood	Inform	<ul style="list-style-type: none"> Communicate how we allocate funding and how community groups can apply for funding Publish an annual statement on the outcomes of our investments Create case studies of community investment outcomes and provide in our newsletters Have community members review and confirm our community investments are in line with our commitments 	<ul style="list-style-type: none"> Business groups, community health and progress groups Local and State Government agencies Our staff and their families and friends
3. Ensure we have productive stakeholder relationships	Consult, Involve	<ul style="list-style-type: none"> Attend forums organised by local businesses and suppliers Sustain high quality relationships with local Aboriginal communities and work closely with the Reconciliation Action Plan Regularly attend Chamber of Commerce meetings and events in Boggabri; Gunnedah, Narrabri, Quirindi and Tamworth 	<ul style="list-style-type: none"> Local and State Government agencies Local businesses, especially suppliers to our operations Landowners nearby to our operations Environmental groups, Indigenous groups, business groups, community health and progress groups

Community Research

Whitehaven regularly conducts independent and statistically significant community research to understand community views of the business and of our communications and engagement activities.

We first conducted community research in 2014, with the latest study completed in May 2020, with some key findings from that study listed below.

The research helps us to understand what is working well and what needs improvement so that we can adapt our plans.

Attitudes to Coal Mining generally

- **Overall support for coal mining rises significantly from previous waves:** Over half of all participants (55%) support the industry with only 21% opposed to it. Support for the industry has increased since 2018 when 47% supported it and 28% were oppose
- **Support for mining has risen in all communities:** As with previous waves, support is highest in Gunnedah (71%)
- **Strong agreement that mining jobs are essential for the local economy:** 77% of respondents agree mining jobs are essential for the local economy with those in Gunnedah most likely to share this view (88%).
 - Around two thirds (62%) also agree that developing the local mining industry will help strengthen the local economy in the wake of the coronavirus crisis.

Attitudes to Whitehaven Coal

- **Whitehaven's reputation has improved since 2018 with negative sentiment falling significantly:** Whitehaven recorded its highest net sentiment score since the first study in 2015 with 49% holding a positive view and only 21% feeling negatively towards the company
- **Whitehaven's reputation has continued to rise in each community since the last wave:** The most positive community continues to be Gunnedah (65%)
- **Local jobs and benefits for the community are the key drivers of positive sentiment towards Whitehaven Coal.**
- **Social, economic and environmental KPIs all up. For example:**
 - 77% agree Whitehaven makes the economy stronger and more resilient (up from 65% in 2018)
 - 56% proud of them as an Australian company (up from 49%)



Community Research (cont.)

Stakeholder feedback from our most recent research study

While many accept the real and long-term benefits Whitehaven delivers to the local community through jobs and investment, there are some in the community who would like to have a better understanding of (in broad order of priority):

- The environmental impacts of mining
- The perceived reduction in local farmland
- The use of local water by mining activities and perceived impact on local water resources
- How we engage with farmers and the agricultural community
- Treatment of our workforce
- Transparency
- Dust and air quality
- Whitehaven's compliance with regulation



Community members recognise the economic importance of the coal mining industry to the local area however want to understand how the sector operates in harmony with a thriving agricultural industry. This includes a desire for more information on effective environmental management to protect farmland and water supply and plans for future rehabilitation.



While awareness of Whitehaven is high, knowledge of the company and its operations is relatively limited in the wider community.



Clear information about safety standards on site and for workers is a priority.



Transparency and visibility of Whitehaven sites and operations is also important to the community.



Community information on the ways that Whitehaven invests in the Community, from Voluntary Planning Agreements with Councils, to the community investment program, is helpful.



Community Research (cont.)

Research has also found there is a need for a more proactive approach to communicating with the local community. Participants suggested this should reinforce Whitehaven's contribution to local jobs, the local economy and community or charitable groups.

The research found the community is keen to see a collaborative and respectful approach to engagement, utilising a range of communications channels. Feedback from the participants about our communications approach is outlined below.



Currently, paid advertising is the main source of knowledge about Whitehaven.



The Whitehaven website is a useful channel for information on Whitehaven activities.



The community is not clear that the shopfront at the Gunnedah office is intended as a place for them to go with enquiries. Community members feel it should be a more inviting space. More personal interaction at this location would be helpful.



Site-tours are seen by the community as a good way to learn about Whitehaven's operations.



Current Engagement Activities

Whitehaven implements a range of engagement activities based on the best practice IAP2 Framework.

The engagement level for Whitehaven is generally that of Consult – to obtain public feedback on analysis, alternatives and/or decisions. This level of engagement involves meaningful and informed discussions with local residents, businesses and Government agencies.

In a complex highly regulated environment that relies on scientific, safety and technical evidence to commit to global best practice, inform and consult are considered appropriate levels of engagement.

As noted in the *Community Engagement and Development Leading Practice Sustainable Development Program for the Mining Industry*, a variety of approaches are required at different times and on different issues.

These engagement levels inform a legitimate and authentic community engagement process for Whitehaven and its communities.

	IAP2 Level of Participation				
	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
Gunnedah shopfront	✓	✓			
Community Consultative Committees	✓	✓	✓	✓	
Website information (site specific information)	✓				
Liaison with adjacent mine and gas operations	✓	✓	✓	✓	
Meetings on local properties	✓	✓			
Community research	✓	✓			
Stakeholder meetings (Council, interest groups, businesses)	✓				
Community newsletter/s	✓	✓			
Mine site tours	✓	✓			
Information stands and 'pop-ups' at local events	✓				
Community information sessions	✓				
School tours	✓	✓			
Meetings with Registered Aboriginal Parties	✓	✓	✓	✓	✓
Community investment ideas and discussions, accompanied by a written application	✓	✓	✓	✓	✓



Community Investment





Community Investment Priorities

Whitehaven used its community research to ask the local community to describe their higher and lower order priorities for community investment initiatives. This has informed our approach.

High priority:

Investing in activities of immediate concern to the community and that require an immediate response, for example bushfire relief



Medium priority:

Long term investments that will improve wider community outcomes over time, for example heritage initiatives, social and employment initiatives



Lower priority:

Investments that provide individual benefits, or are not seen to be of benefit to the entire community

Reporting back to the community



Community members asked Whitehaven to show the ways that the company is engaged and active in the community.

Participants suggested sharing more information about current Whitehaven community contributions would help build stronger relationships and to show a desire to collaborate with the community in the future.

As a result, we will:

- Incorporate information about our investment into our community newsletters;
- Involve community representatives in the allocation of our investments to ensure they are in line with our community commitments; and
- Provide a short, annual public statement that shares the outcomes of this process.



2021-2023 Community Investment Objectives

The objectives we want to achieve from community investment are described below. Against each outcome we list the activities or outputs to help us achieve these outcomes.

Objectives	Outputs
1. Deliver tangible benefits to the local and regional communities that host our operations	<p>Whitehaven to invest in a discretionary funding program that:</p> <ul style="list-style-type: none"> • Delivers broad community benefits across the categories of: <ul style="list-style-type: none"> ○ Indigenous community achievement ○ Health and education ○ Regional sustainability – economic and environment benefits that provide an ongoing difference
2. Provide support for a range of charities and organisations (rather than a consolidated fund)	<ul style="list-style-type: none"> • Host four advertised rounds of applications for sponsorship/donations each year • Provide both ongoing partnership funding as well as one off donations
3. Reduce disadvantage and create stronger families and futures for Indigenous people in the Gunnedah and Bowen basins	<ul style="list-style-type: none"> • This Strategy to work closely with the Reconciliation Action Plan • A specific criteria to relate to Indigenous community achievement
4. Ensure the community investment process has integrity and credibility	<ul style="list-style-type: none"> • Host four advertised rounds of applications for sponsorship/donations each year • Introduce a structured and consistent approach to receiving and considering donation/sponsorship requests against published criteria • Provide the opportunity for community representatives to have greater involvement in the decision-making process around funds allocation • Produce an annual, short statement on community investment that includes an explanation of achievements in relation to our criteria, vetted by an independent community representative.
5. Consider ways to create improved community outcomes by partnering with other organisations in the Gunnedah Basin, including the NSW Government	<ul style="list-style-type: none"> • Explore the potential for a collaboration with other major mining and petroleum organisations, to consider a combined investment and greater community outcomes. • 6-monthly meetings of interested groups to explore a joint investment initiative.



Current Investment Activities

Our community investment activities in 2019/2020 had a wide focus, from donations to the Westpac Rescue Helicopter Service, to supporting Quirindi Little Athletics.

Currently, community investment occurs through three discrete but interrelated programs:

- **Voluntary Planning Agreements and rates** with four councils in the Gunnedah Basin that describe a level of community investment. Their accumulated value was \$3.21 million in the 2019/2020 financial year.
- An Investment Strategy to support the **Whitehaven Reconciliation Action Plan**.
- **Discretionary funding of Community initiatives**, with a focus to date on the areas of health, education, whole-of-community, and representative level Indigenous sport, as well as those activities that offer a whole-of-community benefit. The accumulated value of these discretionary investments was over \$411,900 in the 2019/2020 financial year.

New developments such as the Vickery Extension and Winchester South Projects will bring new voluntary planning agreements (VPAs), delivering additional funding to support local priorities in the coming years, ensuring the benefits of our operations and of mining outlive individual operations.

This strategy identifies the outcomes that we think are important for the next two years.



Current Investment Activities (cont.)

We are proud to have supported a range of different groups and sectors across our community.

Health and wellbeing

We made donations towards the Narrabri community fund's Ultrasound Rally, the Mackellar Care Dementia Program, the McGrath Foundation, the North West Cancer Centre, Movember, and others. Whitehaven also provided ongoing support towards the issue of mental health through sponsorship of local initiatives for Beyond Blue, the Black Dog Institute and Out From The Mist.

Education

The Gunnedah and Namoi Country Education Foundations (CEF) assists rural and regional students with scholarships providing direct financial assistance for a range of educational pursuits including apprenticeships, cadetships, degrees, diplomas and certificate level studies.

Ongoing commitment to the Indigenous community

The Company's donations include groups such as to Winanga-li Aboriginal Child & Family Centre, the Clontarf Foundation at Narrabri High School, the Girls Academy at Gunnedah High School, Local Aboriginal Land Councils, as well as a focus on various Aboriginal sporting events, athletes and causes, showcases Indigenous support as a strong charitable focus for the Company. Some of these programs are described in case studies on the following pages.

Bushfire recovery

Whitehaven's support of the region during the 2020 bushfires was reflected in donations to both the NSW Rural Fire Service, Rotary Australia districts, and the Australian Red Cross, as well as continued support towards community groups such as the donation of air conditioners and smoke alarms to community groups such as Boggabri Pre-school.



In November 2019 Whitehaven provided two \$10,000 donations to the CEF. One student is Narrabri local Harry Russell. Harry has been a recipient of a CEF scholarship since 2019 and is completing his second year of a Bachelor of Science at the University of Newcastle.



Current Investment Activities (cont.)

We have built strong, long-term partnerships through our support of local organisations and important causes.

Girls Academy

The academy gives support to Aboriginal and Torres Strait Islander girls, providing the tools they need to overcome barriers to achieve at school and go on to further study or employment.

The Girls Academy at Gunnedah High School aims to increase school attendance, advance academic and personal achievement, improve Year 12 graduation rates, and facilitate post-school transition planning.

Thanks to their engagement with the program, students at the Girls Academy are achieving great results at the Gunnedah High School.

Note: While Gunnedah High School has decided to place its participation on hold in 2021, we continue to work with the school and others to identify an alternative initiative to support young Aboriginal and Torres Strait Islander women in our region.

Narrabri Clontarf Academy

The Clontarf Foundation aims to improve the education, discipline, life skills, self-esteem and employment prospects of young Indigenous boys and men, using football as a means to attract, reward and keep them in school. Since 2000, the Foundation has grown to more than 8,000 Indigenous students participating in programs across the country.

Whitehaven Coal has been working with the Clontarf Foundation since 2016, engaging with students from the Clontarf Academies at Tamworth and Quirindi through regional Employment Forums and site visits to demonstrate the diverse range of rewarding mining career opportunities. In 2019, with our support of \$120,000 over three years, Clontarf has established an academy at Narrabri High School, with 56 participating students this year.

Commitment to Kurrumbede

Kurrumbede homestead and outbuildings formed the centre of a 6,600acre (approx. 3000ha) station once owned by the Mackellar family for almost 40 years.

Whitehaven is working closely with the community (including the Dorothea Mackellar Memorial Society), to manage this site and facilitate community access for open days.

The activities to restore the former home of Dorothea Mackellar include; to repair and maintain Kurrumbede to a high standard, the re-establishment of Kurrumbede's gardens, to install a dedicated electronic watering system and the development of interpretative signage to enhance the visitor experience.

Winanga-Li Aboriginal Child and Family Centre

This is a non-profit, self-managed, Aboriginal community organisation. They work with Aboriginal and other members of the community who are vulnerable or disadvantaged, delivering support programs across family, disability, health services, education and care. Since 2015 Whitehaven Coal has supported this organisation with the purchase of two buses and providing a leased property. This enables Winanga-Li to facilitate access to meaningful education, medical and cultural programs, including:

- Work experience for children living with a disability: such as mowing, gardening, household plumbing and repairs;
- Young Men's Program: Taking young men with a disability into the bush to teach traditional Aboriginal skills;
- A respite program: Respite service for children in Out-of-Home Care kinship placement.

Regional STEM learning

STEM is a curriculum based on the education of students in four disciplines — science, technology, engineering and mathematics — in an interdisciplinary and applied approach. Whitehaven is currently a Corporate Member of Future EDU Inc., which supports and connects schools and teachers with local businesses who are STEM friendly. This will see either students entering the workplace to see STEM being used in business, or 'STEM experts' visiting schools to support the development of STEM within the syllabus.

The Future EDU Inc. vision is "to support the creation of a region of future ready citizens, confident and competent in STEM areas, ready to work with and for local organisations." Our participation within this group will see positive outcomes for both the community and Whitehaven.



Future Investment Activities

Whitehaven has identified several new initiatives for future support.



EIMEX 2022

EIMEX is Gunnedah's engineering, innovation and mining three day expo. We support this because it helps achieve a greater understanding by community of what we do, how we do it and why we do it. Our support is to help grow the event into a premier tourist attraction for the region.

- Whitehaven holds a stand at the event
- Other support activities could include a site open day at one of our mining sites

Whitehaven was the major sponsor of the inaugural Energy Innovation and Mining Expo held in Gunnedah on 1–3 November 2018. We used the opportunity to open our Maules Creek mine to approximately 300 visitors over the three-day expo. The event was cancelled in 2020 and 2021, and has been rescheduled to October 2022.



Whitehaven Trade Training Program 2022

This program is focused on students who have completed Year 10, but not intending to complete years 11 and 12.

The program creates new horizons for students by providing them with hands on skills, mentoring and confidence, connecting them with local industry to provide pathways to an apprenticeship, a successful career and keeps our young people in our region.

Whitehaven supports this initiative by direct investment in TAFE to fund teaching positions, to commence in 2022.



Gunnedah Koala Park 2022

The Gunnedah Koala Park is planned to open in 2022 and will be a focal point for the provision of critical Koala care, conservation, education and community engagement.

- Animal hospital for lifesaving support
- Developing unique local tourism
- Local employment opportunities
- Local education pathways

Whitehaven is currently in planning discussions with the park's operator, to examine how we can support the Koala Park well into the future.



Thank you

Thanks for taking the time to read the Whitehaven Coal Stakeholder Engagement and Community Investment Strategy.

We welcome feedback from all of our stakeholders, including our local community, businesses, suppliers and Government agencies.



If you have any comments or questions regarding this Stakeholder Engagement and Investment Strategy 2021-23 please contact:

Andrew Garratt

General Manager Community Engagement

AGarratt@whitehavencoal.com.au

